

The De Anza Academic Senate

Notes of the meeting of January 28th, 2013

Senators and Officers present: Anderson-Watkins, Bryant, Chenoweth , Chow, Cole, Donahue, Freeman, Hanna, Kryliouk, Larson, Leonard, Mitchell, Schaffer, Setziol, Singh, Sullivan, Swanner, Tiwana, and Truong,

Senators and Officers Absent: Ahrens, Cruz , Hanzimanolis, Glapion, Lewis, and Rodriguez

DASB: Tatyana Grinenko

Classified Senate: Lois Jenkins

Administrative Liaison: Rowena Tomaneng

Director of Diversity, Social Justice, and Multicultural Ed.:

Guests: Shannon Hassett and Brett Watson

Faculty and Staff Development:

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

The meeting was called to order at 2:32, a quorum being present.

I. Approval of Notes and Agenda: The agenda was approved as distributed. The notes of January 14th were approved as distributed.

II. Needs and Confirmations: There is still a need for a faculty member to serve on the Professional Development Leave committee. There is also still a need for faculty to serve on the college values statement group. Chow and Bryant spoke to nature and benefits of service on these committees.

III. Senate Budget Report: Setziol distributed a handout showing beginning and ending balances, income, and expenses in the period September 15th to January 15. He focused on the fact that there was a much smaller reduction in the balance over the time period than usual and that the result was an unprecedented January 15th balance. Chow announced that the officers were discussing the revival of “Research and Innovations” grants and asked the Senators to think of other initiatives the group might want to fund.

IV. Final Exam Survey Update: Chow began by explaining that there has been a shift in the discussion of a change in the final exam schedule away from an all

District faculty survey and towards the possibility of having the two colleges have different schedules. This idea will be discussed more fully in an FA/Senates Liaison group meeting January 30th. In response to concerns about potential conflicts for students taking classes at both colleges, Chow announced that Andrew LaManque was doing research on that and would send the results to her as well as Rowena Tomaneng and Christina Espinosa-Pieb.

V. IPBT and SSPBT Reports: Bryant led off his report of IPBT activities by announcing that this year's viability process had been completed with a restructuring of the Computer Design Imaging (CDI) offerings. Another result of that process was the elimination of three languages and probationary status for three others. Urdu, Cantonese, and Arabic are to be eliminated and Italian, Hindi, and Russian have been given more time to establish viability. Finally, Bryant announced that there were 18 requests for a total of 10 faculty positions to be filled for Fall 2013.

Leonard projected a revised list of positions identified for possible elimination onto the screen in the room and explained what prompted the revision from the previous presentation. Elimination of two positions in the International Students Program had to be withdrawn from consideration, forcing two positions from Admissions and Records to be moved up the list into the territory currently targeted for actual elimination in June. Developments in enrollment and collective bargaining could change where on the list elimination action would end. Freeman told the group that his position was on the list.

VI. NASPA Conference Update: Sullivan and Psychology faculty member Shannon Hassett brought back some ideas for action at De Anza from this conference of the National Association of Service Personnel. Their presentation focused on confrontations or potential confrontations primarily between faculty and students but they acknowledged that such confrontations occur between employees as well. They began by asking the members of the group to imagine a confrontation and then to project what they might do in the situation. They announced the creation of a task force at De Anza to deal with the topic. One important thing for faculty to remember is that a student who is confrontational with one faculty member may very well be confrontational with another and that this may escalate the potential for a disastrous end result. Bystander Intervention Training will be initiated at the college and all employees are encouraged to attend as well participate by offering real scenarios or ideas for action to Sullivan at sullivanmary@deanza.edu

Meanwhile, before and after training and informational efforts, anyone involved in a confrontation with a student is asked to call Michelle LeBleu Burns at 8218 or Sylvia Rueda at 8828 unless the situation seems volatile, in which case calling 911 may be more appropriate. The need for a comprehensive plan to deal with volatile

behavior on campus, including prevention and the distribution of knowledge about mental health issues was mentioned by members of the group.

VII. Materials Fees Update: Brett Watson gave the group the news that the District was looking to phase out materials fees due to difficulties in tracking whether or not individual students paying these fees were, in all cases, receiving materials amounting in value to the fees paid. Letha Jeanpierre and Watson have begun meeting with divisions to discuss the impact of phasing out materials fees and possible alternatives to them. They do acknowledge that some courses do need to collect for materials such as CTE program courses. The group was highly motivated to discuss this development and offered suggestions and concerns. The trend of shifting costs to students was mentioned as were instances where materials posted on line or made available in advance at the bookstore were and were not effective. It was suggested that students be polled as to what they thought might be a good solution. Watson acknowledged that some divisions were doing a good job in terms of spending amounts of money on materials equal or nearly equal to that which was generated from the students. Faculty were encouraged to discuss students' material fees needs with their deans and Jeanpierre and Watson are willing to meet with divisions as necessary.

VIII. Institutional Core Competency Campuswide Assessment: After thoughtful discussion including the idea that future discussions needed to be more balanced in terms of making a case for each possible choice for assessment, **it was MSCU (Leonard/Cruz) to have** Global, Cultural, Social, and Environmental Awareness be assessed this year.

IX. AA Transfer Degrees and GPA: The item was held over and will be high on the agenda of the February 7th meeting.

X. Good of the Order: - The auto tech open house was a rousing success with some 200 people in attendance.

- Senator Danielle Von Matt gave birth to a girl.
- An upcoming "Pint for a Pint" (of blood for ice cream) blood drive was announced for February 14th. Contact Sullivan for details.
- A group of neophyte outdoorspeople will be braving the wilds of Yosemite through the Outdoor Club.
- An AA-T in Early Childhood Education was recently approved by the College Curriculum Committee.
- An "One Billion Rising" flashmob event February 14th at De Anza to raise awareness of the need to end domestic violence was announced.

The meeting was adjourned at 4: 30