

# **The De Anza Academic Senate**

## **Approved Notes from the Meeting of April 11th, 2016**

**Senators and Officers present:** Anderson, Bryant, Clem, Cruz, Deck, Donahue, Glasman, Lewycky, Liu, Malek, Mello Miskin, , Pape, Setziol, and Worthington  
**Senators and Officers Absent** Capitolo, Delas, Dolen, Hertler, Kragalot, Langfelder, Lewis, Maynard, Schaffer, and Sullivan,

**DASB: FA Liaison:**

**Classified Senate:**

**Curriculum Co Chair:** Ram Subramaniam

**Administrative Liaison:**

**Director of Diversity, Social Justice, and Multicultural Ed.:**

**Guests:**

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

There were two meetings, one a joint meeting with the Foothill College Academic Senate Executive Committee and a meeting of the De Anza Executive Committee. The Joint meeting was called to order by De Anza and Foothill-De Anza Academic Senate President Cruz at 2:32, a quorum being present.

### **JOINT MEETING**

**I. Welcome, Introductions, and Adoption of the Agenda:** Cruz welcomed especially the members of the foothill group. Self introductions, including new Senators Rocky Lewycky and Ilan Glasman from Creative Arts followed as well as approval (without objection) of the agenda as distributed.

**II. Faculty Hiring Policy and Procedures Review:** Cruz and Foothill Academic Senate President Carolyn Holcroft introduced the item, saying that the policy and procedures documents were last reviewed in 2002 and that, increasingly, inconsistencies in hiring as well as a renewed interest in equity and diversity as it applies to hiring argue for a thorough review. Both Cruz and Holcroft are members of a joint Human Resources and District equity group and that group is organizing a proposed review effort. Holcroft added the issue of emergency (part time) faculty hiring as requiring a review both of what the policy and procedures say and how this kind of hiring is being conducted. After discussion, Cruz ended by saying that it will be possible for people from the Executive Committee to join in the work of review.

**III. ASCCC Spring Plenary Resolutions Review:** Cruz and Holcroft led the group through a reading of the resolved clauses of selected resolutions.

Resolutions regarding placement models using high school transcripts, effective practices for educational program development, and awarding unit credit for cooperative work experience were most discussed. There were no votes as to positions on resolutions, Cruz and Holcroft attempting to get a sense of support or lack of it instead.

## **DE ANZA ACADEMIC SENATE MEETING**

**IV Approval of March 14<sup>th</sup> Meeting Notes:** The notes of March 14<sup>th</sup> were approved as distributed after exploration of possible alternative language in Item VI (resolution about primary reliance on discipline faculty) yielded no new language.

**V. Needs and Confirmations:** Patty Burgos, Pauline Wethington, and Carlos Mujal were confirmed for service on the Umar Douglas Tenure Review Committee. Alicia de Toro, Jeff Staudinger, and Anna Miller were confirmed for service on the Environmental Studies Faculty Search and Selection Committee. Kevin Glapio, Melinda Hughes, and Dave Capitolo were confirmed for service on the Counselor, Career Services faculty Search and Selection Committee.

**VI. Funding Request: 2016 SLO Convocation:** Pape requested \$600 to support breakfast, refreshments, and lunch for the convokers. **It was MSCU (Subramaniam/Miskin)** to approve the requested \$600.

**VII. By-Laws Review – Draft Recommendations:** Setziol led the group through a continued look at the By-Laws and changes suggested by Miskin and Setziol. He began by reminding the group of two items not part of the recommended changes, 1) the possibility of moving items from the By-Laws to the Constitution and vice versa and 2) looking at language and items not currently targeted for change. The Curriculum Committee will be added to the list of Senate Standing committees listed. A discussion took place about including the SLO Committee on the list but discussion revealed some complications in doing this. The officers and Pape will discuss the status and place of the SLO group. The By-Laws will return for approval [**I don't think Mayra committed to a date certain**].

**VIII. Meeting Evaluation:** The need for more preparation about ASCCC resolutions and potential resolutions and or amendments was expressed.

**IX. Good of the Order and Appreciations:** - There were several appreciations for the Foothill group coming and for those De Anza Senators who came.

**The meeting was adjourned at 4:33 PM.**