

# The De Anza Academic Senate

## **Draft** Notes from the Meeting of January 30th, 2017

**Senators and Officers present:** Alexander, Clem, Cruz, Deck, Delas, Dolen, Donahue, Hertler, Karmi, Klingman, Kragalott, Leonard, Levy, Liu, Malek, Miskin, Mjelde, Nguyen, Setziol, Stockwell, Subramaniam, Sullivan, Vargas, and Walton

**Senators and Officers Absent :** Breen, Kalpin, Khanna, and Pape

**DASB:** Kurumi Sasaki

**FA Liaison:** Bob Stockwell

**Classified Senate:**

**Curriculum Co Chair:** Ram Subramaniam

**Administrative Liaison:** Randy Bryant

**Director of Diversity, Social Justice, and Multicultural Ed.:**

**Guests:** Alicia de Toro, Karen Chow, Diego Gomez, Erik Aragon, and Umar Douglas

**[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]**

**The meeting was called together at 2:32, a quorum being present.**

**I. Welcome – Part one:** Cruz welcomed new Senators Elizabeth Mjelde and Keith Mello

– **Part two:** Cruz brought to the group's attention the fact that events like the protests happening the weekend of January 28-29 will very likely continue for the foreseeable future and that efforts to deal with student needs stemming from actions by Donald Trump will also need to continue to be discussed for the foreseeable future.

**II. Adoption of Agenda and Approval of Notes:** It was asked that Item VI D be held over to the meeting of February 6<sup>th</sup>. The agenda was approved as modified. The notes for the meeting of January 23<sup>rd</sup> were approved as distributed with corrections to the attendance portion.

**III. Needs and Confirmations:** Jason Bram, Sherri Cozzens, and Catherine Hrycyk were confirmed for service on the Nursing Faculty Search and Selection Committee.

**IV. Public Comment:** None

**VI. Discussion/Information: B: Civic Literacy Conversation:** Many statements were made as to what needs to be done in this area given the unprecedented national situation in which we find ourselves. Some threads in the conversation were as follows. We need to focus first and foremost on supporting students. We need to make sure that presentations to students by faculty are balanced and do not trigger problems for and coming from students who do not agree with what we might want to assume all our students think. The college has useful information on the college website like announcements of events to which student could be referred. While, generally speaking, federal officials can go where ever they want to conduct their work, there are protocols they are obliged to follow when coming on campus and they need to work through the college president's office.

**V A. Academic Senate for California Community Colleges Instructional Design Institute - funding request:** Alicia de Toro, Karen Chow and Jim Nguyen made a presentation about their being invited to present at the institute. After questions were asked and answered It was MSCU (Subramaniam/Stockwell) to approve \$440 to pay the registration fee for four presenters. The attendees will provide a synopsis of their presentation.

**Back to VI. B** Sullivan, who attended part of the January 30<sup>th</sup> Multicultural Staff Association special meeting, reported there was a good turnout at the event and that a larger organizing effort was being discussed along with the collection of data.

**VII. Reports:** - Nguyen, reporting for the Instructional Planning and Budgeting Team (IPBT), said that group was working on the Strong Workforce Initiative spending plan and determining funding priorities for this year primarily on the practicalities of implementation and the likelihood that money awarded would be spent by June. Each funding request was judged on the basis of a set of previously established criteria.

- Subramaniam reported that there have been problems with access to the Curriculum Committee website for people attempting access from off campus. He also reported that attendance has gotten to be enough of a problem that it has resulted in a lack of quorum and he requested that the Senators contact their curriculum representatives to encourage them to attend.

**VI. A Men of Color (MC2):** Erick Aragon and Umar Douglas made the presentation along with student Diego Gomez. Gomez led off and described his experience as a previously unmotivated student who did not feel like he belonged in college. He kept stressing the idea of community as being central to his change from being unsuccessful to being successful and planning to attend UCLA. They stressed the importance of constant contact – as much as several times per week. Part of the philosophy of the group is that they take all who come to them as they

are, accept them as they are, and then establish the relationship which can act to foster their success in college. There are currently 45 students being mentored in the program. There is a listserv for which anyone can sign up. Douglas distributed a few of his business cards for those who want to contact him.

**Back to VI. B** The question was raised “What if you get arrested at a protest.” What kind of assistance might the college be prepared to provide? For on campus actions, what is the role of campus security and police and what does Chief Acosta see as their role? Decisions made at the upper administrative level were said to determine the orientation of security personnel. As the discussion continued, it focused more on a perceived need to establish some expectations or protocols about support from the administration and the broader campus community for situations where a faculty member or student gets into trouble or feels threatened by law enforcement. The discussion turned to a request that the Executive Committee sponsor an all stakeholders strategy and protocol establishing session. Cruz asked for and received an expression of consensus around the idea. Finally, it was agreed to invite Foothill College people to join in. Stockwell agreed to join the officers in planning the event.

**VI. C: Instructional Planning and Budgeting Team relationship with the Executive Committee:** Setziol began by reminding the group of the concern expressed by IPBT member Rick Maynard that IPBT processes do not adequately address the need to consider what it takes to do no harm to programs by IPBT decisions like full time faculty replacement. He then took the group through times when the Executive Committee was involved in the process directly, including stating specific faculty positions as the Academic Senate’s top priority. Setziol then mentioned the situation in Music where the decision in November on faculty replacement positions amounts to a decision to push the music program into questionable viability from the perspective of that department and iterated a number of facts which he suggested should have been compelling, at least compelling enough to call into question the IPBT voting to fill two of two Speech positions and zero of four Music positions. Nguyen acknowledged that the IPBT’s reliance on program review data may not be adequate in all cases. Randy Bryant encouraged the group to be more involved and Cruz said the group needed to examine how it and the college can do better – discussion to be continued.

**Back to VII:** - A request was made for Subramaniam to resend the new curriculum deadlines.

- The Open Educational Resources (OER) Committee has been reconstituted and is working on the hiring of a faculty coordinator, developing a job description in time to hire someone for Spring. The position pays \$28,000 (from college money).
- The Behavior Relations Team informed the group that, although you can call 911 on a campus phone about disturbances, it would be better to call 1-650-949-

7317 from wherever you are at the time due to those answering that number being fully conversant with college terms and locations. It was also announced that, owing to concern expressed by faculty, those filing an Advocate Report will now receive a response appropriate to their report.

**VIII. Meeting Evaluation:** Bringing new and evolving issues to the group was said to be a good development.

**IX. Good of the Order and Appreciations:** - Psych Services is forming support groups. See Sullivan for details.

- It is time to sign up for the upcoming Outdoor Club kayaking adventure on Monterey Bay.
- The Men of Color presentation received a Bravo.
- The level of civility during the meeting was appreciated.
- That someone asked whether or not the group could afford the \$440 request approved at the meeting was appreciated.

**The meeting was adjourned at 4:30 PM.**