

Executive Committee of the De Anza College Academic Senate

Approved Notes for October 14, 2019 Location: ADM 109

TOPIC	PURPOSE	LEADER
I. Approval of Agenda & Minutes from October 7, 2019 meeting <ul style="list-style-type: none"> ● Agenda approved. ● Minutes approved. 	A	Chow, All
II. Public Comment on items not on agenda (Senate cannot discuss or take action) <ul style="list-style-type: none"> ● Susan T. announced the faculty-led effort to replace broken EV charging stations and read a statement on the issue that advocates a long-term plan for more charging stations by Carol Cini. Faculty are encouraged to respond to the district EV survey sent out via email from Carla Maitland to all employees. (deadline 5 pm. Wed., Oct. 23rd) 	I D	All
III. Needs and Confirmations <ul style="list-style-type: none"> ● Confirmation of Tenure Review Committee for Kelly Lundstrom (Math): Cinzia Muzzi (Division rep), Hassan Bourgoub (Math), Cecilia Deck (At-Large) <ul style="list-style-type: none"> ○ Mary Sullivan moved to confirm, Erik seconded, confirmed with none opposed. ● Academic Senate Professional Relations Committee: <ul style="list-style-type: none"> ○ Cynthia K moved to confirm Ilan Glasman and Mary Pape; Tom Dolen seconded; confirmed with none opposed and 1 abstention ● Academic Calendar Exploration (ACEFA) (vote for two) <ul style="list-style-type: none"> ○ Renee Augensten (Fall), Karen Chow, Marc Coronado, Anu Khanna (Winter, Spring); Anu and Renee will work in tandem; ○ Karen withdrew her name from consideration. <ul style="list-style-type: none"> ■ Mary moved to confirm Marc Coronado (entire academic year), Renee Augenstein (Fall 19; Renee would also be on advisory as Articulation Officer) and Anu Khanna (W20 and S20), Mary S seconded, confirmed, no objection ● IBPT 2 year seat <ul style="list-style-type: none"> ○ Need a new 2 year representative ○ Rich B served 1 year term last year, now 2-year term is opened. ● President's Search Visioning Group <ul style="list-style-type: none"> ○ 20 faculty members-nominations & volunteers by Oct. 21. 	I D A	Pape

<p>IV. President Search Committee Process</p> <ul style="list-style-type: none"> ● Chancellor Judy Miner (Judy) was present to answer questions about the President Search Committee process and introduced Becky Bartindale, Chancellor's ● Karen began with a reminder to be respectful with each other in our dialogue, and clarification/reminder that the search committee serves to make recommendations of finalists to the Chancellor, and that the Chancellor makes the final decision from the finalists. ● Judy noted that the President search process, detailed in her email to De Anza employees, is the most inclusive ever. Consultant, Minh Le, will administer a campus-wide assessment survey. In addition, he will conduct visioning focus groups of faculty, classified staff, administrators, students, and community members, which will allow everyone on campus a chance to voice their priorities on the future for the De Anza campus. The expectation is that these surveys and focus groups will capture what is important to stakeholders as a whole and even capture polarized viewpoints. ● In the focus groups, there will be opportunities to give feedback on open ended questions ● After the search committee makes their determinations of final candidates, there will be open forums with finalists, deep reference checking of finalists, background checks of finalists, and site visits to where finalists have worked. ● The Search consultant who will run the search itself is Fran White, who was also the search consultant for the Foothill President search. ● Bob asked how will faculty give input. Judy replied: division meeting surveys and focus groups. ● Focus group names will be sent to Becky Bartindale for Karen's review. Then, names will come to Academic Senate for final approval. ● Focus group of faculty must be in place by Nov 15 meeting, noon to 2 pm. ● Karen asked how will the feedback from the visioning groups inform the search. Judy replied that Minh will do all the reporting out. Feedback will be broken down by groups: Faculty, Classified, Administration, Student, Foundation groups. ● Cynthia stated she appreciated inclusiveness but administrator positions are senior staff heavy. Judy replied that from focus groups, there will be input from the Deans. Cynthia noted the lack of diversity in the group of administrators chosen. Judy stated she will give it some thought to this need of racial diversity. ● Mari: Upper management insulated; not much access to senior 	<p>I D</p>	<p>Miner</p>

staff; Deans have more regular contact with students and faculty. Deans should be represented on the Committee.

- Karen: We have only until 10/21 to select the 4 faculty members; it's difficult with only 4 positions to fully represent all the faculty body as a whole. Discussion on how to be more inclusive, inclusivity; encourage executive committee members to go back to your constituencies for input; there is much for consideration.
- Erik asked for clarification of the make-up of the Committee
- Ishmael: will motion a part-time seat on the committee; to not have such a dedicated seat is offensive to part-time faculty. Part-time faculty have to be heard, recognized, respected; not unreasonable demand, and if they are not met, things will get very uncomfortable.
- Karen: I am hearing intimidation. We are here to ensure open discussion. We aim to include all voices in discussion and vote.
- Paul stressed importance of part-time faculty; shared his concern that the Dean structure is in trouble; 14 years adrift.
- Shelly Michaels, student body president: have interacted with mostly part-time faculty who are mostly ignored. Part-time faculty are the heart and soul of the school.
- Mayra: surprised about how the description and qualification in the form seems very inclusive, but creating a distinction that brings exclusion, instead of inclusion. Separating categories, full and part time, how does the form and process of selecting speak to inclusivity?
- Karen: form asks to share experience, 50 words about the person, and executive committee can reach out and talk to the individual
- Mayra: are there dynamics in the committee that promotes exclusion.
- Karen: We hope that everyone in Senate sees that we work to foster an environment for open dialogue; for all to feel free to express and speak.
- Paul: does not feel any exclusion at all in Senate, but on campus, people are dealing with fiefdom.
- Cynthia: thinks there should be a part-time designated position, 1 from FA, and two from campus
- Cynthia motioned that be one position for part time, one FA, 2 undefined, Ishmael seconded; discussion
 - Mari: we have an opportunity to change the culture in De Anza, from being insular, secret society, rarely connected. It is all about numbers. If there is no middle management representation, let's have another faculty position.
 - Mary P: we are struggling with how to be inclusive with only four faculty seats. If the seats are to be designated,

<p>one part-time and one FA, that leaves only two seats to achieve inclusivity and diversity. If there are four faculty seats and one more seat for FA, that would assist in involving more diversity.</p> <ul style="list-style-type: none"> • Judy: I will go and consider an additional fifth seat to four faculty seats as well as including a Dean among the Administrators. I have heard you and will let you know. • All thanked the Chancellor for her time. • Cynthia motioned, Mary D seconded. Of the faculty representatives, at least one to be a part-time faculty. Discussion of motion: Mary D stressed a designated seat is required for part-time faculty since they do not have the opportunity to build strong resume filled with De Anza activities. Motion passed unanimously. • Cynthia motioned one of the positions be appointed by the FA, Paul seconded <ul style="list-style-type: none"> ○ Erik motioned to table until next meeting, Tom seconded. Motion to table passed with 1 opposed • Mary S motioned: invite anyone under consideration to come to the academic senate meeting to discuss their candidacy to serve on the committee. Betty seconded, Discussion ensued with worries that this would not be equitable to all applying to serve. Motion did not pass (7, yes; 9 no). • Susan motioned, Mary S seconded a request for 2 deans be included in the 5 administrator positions on the search committee. Vote was unanimous except for 1 abstention. 		
<p>V. Academic Senate Secretary/Treasurer Appointment by Executive Committee for Winter 2020 & Spring 2020 (2nd discussion)</p> <ul style="list-style-type: none"> • Karen asked for a member from Executive Committee interested in serving out the rest of the current Secretary/Treasurer's term (until Spring 2020) to communicate their interest to her by October 25. For full-time faculty the compensation will be .25 load release, stipend to be determined if part-time faculty. If no one volunteers from Executive Committee, then Constitution needs to be modified (point brought forward by Erik W.) and a request for faculty at large to serve by Nov 1 will go out. November 4 there is a joint meeting with Foothill College at Foothill. No meeting on November 11th due to Veteran's Day. Thus, hopefully a faculty member can be approved by the Executive Committee by/before the November 25 meeting. 	<p>I D A</p>	<p>Chow</p>
<p>VI. Statewide Academic Senate Area B Regional Meeting & Current Fall Plenary Resolutions Discussed</p> <ul style="list-style-type: none"> • Tabled to next meeting 	<p>I D</p>	<p>Pape</p>

<p>VII. Updates:</p> <ul style="list-style-type: none"> ▪ De Anza Associated Student Body (DASB) <ul style="list-style-type: none"> ○ Mascots survey sent by Communication to the students today. ▪ IPBT <ul style="list-style-type: none"> ○ Program review due February, still working on resource allocations ▪ CA Legislative Staff Visit to De Anza, October 15 <ul style="list-style-type: none"> ○ Legative analysts from State Chancellor's office ○ Update curriculum due to AB 705, MPS program, K14 Strong Workforce Program will be highlighted ○ Faculty initially were not invited, now some are invited, including Tim Shivley FA & Academic Senate President & Vice-President ▪ Other shared governance committees <ul style="list-style-type: none"> ○ CSME meeting tomorrow 	I D	Pape, Chow, DASB & representatives
<p>VIII. Good of the Order</p> <ul style="list-style-type: none"> ● Flu Clinic was announced ● Susan T: Thanks for advocacy for Part time and for Chancellor's presence ● Paganini Trio will be performing ● Bob: FA Ratification vote 100% of voters were in favor of salary proposal; 98.8% support contract amendment. ● Terrence moved to adjourn, Erik seconded 	I	All

A = Action D = Discussion I = Information

To access the agenda and meeting documents visit <http://www.deanza.edu/gov/academicssenate/>
 Robert's Rules of Order : https://westsidetoastmasters.com/resources/roberts_rules/chap6.html

IS AND SENATORS	Others
<p>w- President ✓ -Vice President ✓ e – Notetaker/Secretary (F19) ✓ oro – Treasurer (F19) rikh-PT ✓ hue - PT ✓ nan– App Tech ✓ izza– App Tech ✓ – BHES ✓ – BHES ✓ Bus/CIS</p>	<p><i>Thomas Ray – Administrator Liaison ✓ DASB Representative Bob Stockwell - Faculty Association ✓ Christina Espinosa-Pieb – Interim De Anza President Rob Mieso -VP of Student Services Lorrie Ranck- Acting VP of Instruction Susan Cheu – Interim VP of Administrative Services Hyon Chu Yi-Baker –Director of College Life & Student Judicial Marisa Spatafore – Associate VP of Communications & External Stephanie Serna–Classified Senate President Genevieve Kolar – De Anza Student Trustee Mallory Newell- Institutional Researcher Moaty Fayek –Dean of Business/Computer Info Systems</i></p>

-- Bus/CIS ✓
CA
- CA
as -CD&E
; -- Counseling ✓
e -- Counseling ✓
dar – DSP&S ✓
ion—DSP&S ✓
e – ICS/IIS ✓
rado (W20 & S20) -- ICS/IIS
ullens – PSME ✓
-- PSME ✓
ur (W20 & S20)-- LA
n -- LA ✓
mas - SSH ✓
omon - SSH ✓
riginal - PE ✓
ison -- PE
– LR ✓
an – SD ✓
ufman – Equity and Engagement ✓
onury - Curriculum Committee ✓

Renee Augenstein- Articulation Officer
Mary Bennett-Tenure Review Coordinator
Daniel Smith – Dean of Creative Arts
Alicia Cortez – Dean of Equity and Engagement
Eric Mendoza –Dean of Physical Education & Athletics
Randy Bryant – Dean of Career & Technical Education (CTE)
Isaac Escoto - FH Academic Senate President
Mary Pape – FHDA District Academic Senate President
Pam Grey- Associate VP of College Operations
Laureen Balducci, Dean of Counseling, Disability Support Services & Title IX Coordinator
Anita Kandula-Dean of Biological, Health, and Environment
Michele LeBleu-Burns- Dean of Student Development/EOP
Lisa Mandy- Director of Financial Aid
Nazy Galoyan-- Dean of Enrollment Services
Edmundo Norte-Dean of Intercultural/International Studies
Jerry Rosenberg—Dean of Physical Sciences, Math & Engineering
Judy Miner - FHDA Chancellor
Dawn Lee Tu – Faculty Director of Office of Professional Development
✓
Carolyn Wilkins-Greene- Dean of Social Sciences and Humanities
Kelly Swanson - Director, Book Store
David Ulate, FHDA Research & Planning
Mae Lee, Curriculum Committee Vice-Chair